

SUBJECT: Retirement Resolution - Robert Hay

FOR: APRIL 2009 **BOARD MEETING**

TO BE PRESENTED BY:
Matthew Frank

SUMMARY:

Robert (Bob) Hay retired from state service on March 31, 2009. During Bob's 19-year career, he served as the Department's only employee dedicated to working with cold-blooded species including amphibians, reptiles, fresh water mussels and non-game fish. When asked, Bob says the things from his career he is most proud and most enjoyed are serving other people's needs - especially field biologists, and developing educational materials for the animals that were his focus. Some of the highlights are listed:

- Completion of the timber rattlesnake rule
- Participation in the E/T listing process
- Work with the FWS on St. Croix River winged mapleleaf mussel conservation
- Publications including Turtles & Lizards of Wisconsin, Snakes of Wisconsin, and Amphibians of Wisconsin
- Completion of Mussel and Herptile harvest regulations
- Working with DOT to develop and install turtle crossing signs and other turtle/highway impact projects
- Participation in public education including state fair displays, Canoeecopia, and DU outdoor festival
- Work with wildlife management on herptile management

WHEREAS, Robert (Bob) Hay has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

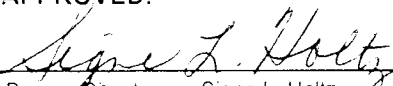

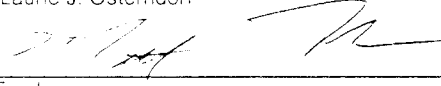
NOW, THEREFORE, the Natural Resources Board at its April 2009 meeting at West Bend, Wisconsin, recognizes such faithful service with due respect and gratitude, and hereby makes this commendation a part of its official records.

RECOMMENDATION: Adopt Retirement Resolution for Robert Hay.

LIST OF ATTACHED MATERIALS:

- | | | | | | |
|----|-------------------------------------|---|-----|--------------------------|----------|
| No | <input checked="" type="checkbox"/> | Fiscal Estimate Required | Yes | <input type="checkbox"/> | Attached |
| No | <input checked="" type="checkbox"/> | Environmental Assessment or Impact Statement Required | Yes | <input type="checkbox"/> | Attached |
| No | <input checked="" type="checkbox"/> | Background Memo | Yes | <input type="checkbox"/> | Attached |

APPROVED:

 Bureau Director, Signe L. Holtz	<u>3/4/09</u> Date
 Administrator, Laurie J. Osterndorf	<u>3/7/09</u> Date
 Secretary, Matt Frank	<u>4/3/09</u> Date

- cc: Laurie J. Ross - AD:8
- Erin E. Chan - ER:6
- Rebecca S. Schroeder - ER:6
- Signe L. Holtz - ER:6

Retirement Resolution

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Natural Resources Board

Christine Thomas, CHAIR