

NATURAL RESOURCES BOARD AGENDA ITEM

**SUBJECT:** Retirement Resolution - Joan A. Neis

**FOR:** OCTOBER 2009 BOARD MEETING

**TO BE PRESENTED BY:** Secretary Frank

**SUMMARY:**

Joan A. Neis retired on September 11, 2009, with 43 years of service to the citizens of the State of Wisconsin.

**RECOMMENDATION:** Adopt retirement resolution for Joan A. Neiss


**LIST OF ATTACHED MATERIALS:**

- |    |                                     |   |     |                          |          |
|----|-------------------------------------|---|-----|--------------------------|----------|
| No | <input checked="" type="checkbox"/> | Fiscal Estimate Required                              | Yes | <input type="checkbox"/> | Attached |
| No | <input checked="" type="checkbox"/> | Environmental Assessment or Impact Statement Required | Yes | <input type="checkbox"/> | Attached |
| No | <input checked="" type="checkbox"/> | Background Memo                                       | Yes | <input type="checkbox"/> | Attached |

**APPROVED:**

  
 \_\_\_\_\_  
 Regional Director

September 3, 2009  
 \_\_\_\_\_  
 Date

Administrator,  
 \_\_\_\_\_  
  
 \_\_\_\_\_  
 Secretary, Matt Frank

\_\_\_\_\_  
 Date  
10-1-09  
 \_\_\_\_\_  
 Date

## ***Retirement Resolution***

Joan A. Neis, Financial Specialist, retired from the Department of Natural Resources on September 11, 2009, after 43 years of dedicated service. Joan worked her entire career at the Kettle Moraine State Forest - Northern Unit, starting in June 1966 as a Utility Laborer. On December 1, 1966, she was promoted to a Typist 1 position. In 1992, she transferred to the Financial Specialist position for the Northern Unit and assumed all accounting responsibilities for revenues and expenditures at the property.

During her career, Joan acquired a wealth of knowledge on the recreation, forestry, wildlife and law enforcement programs in the Northern Unit and used her skills to benefit Northern Unit visitors and co-workers. Joan has been on the frontline serving customers her entire career. Always patient when explaining rules and regulations, her truly exceptional customer service exceeded customer expectations.

Joan encouraged, trained, mentored and inspired hundreds of seasonal, permanent and limited term employees throughout her career to perform their duties to the best of their abilities and to achieve a successful, rewarding work experience with the Department.

Joan was innovative in using computer software programs to track financial accounts. She was responsible for remitting over \$800,000 in annual revenue and monitoring a \$200,000 supplies and services budget. In 2001, she received the Wisconsin State Park System Employee of the Year award for her exceptional service. Recently, Joan assumed additional administrative responsibilities and completed all functions in her usual timely and accurate manner, a true testament to her dedication and commitment to the Department, resources and citizens.

***WHEREAS***, Joan A. Neis has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

***NOW, THEREFORE***, the Natural Resources Board at its October 2009 meeting at Madison, Wisconsin, recognizes such faithful service with due respect and gratitude, and hereby makes this commendation a part of its official records.

***Natural Resources Board***

Christine Thomas, CHAIR